

COVER SHEET

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G L O B E T E L E C O M , I N C .

(Company's Full Name)

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B O N I F A C I O G L O B A L C I T Y T A G U I G

(Business Address: No. Street City / Town / Province)

JUAN CARLO C. PUNO

Contact Person

7797-2000

Company Telephone Number

1 2 / 3 1
Month Day
Fiscal Year

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FORM TYPE

0 4 / 2 2
Month Day
Annual Meeting

Secondary License Type, if Applicable

Dept. Requiring this Doc.

Amended Articles Number/Section

Total No. Of Stockholders

Total Amount of Borrowings
Domestic Foreign

To be accomplished by SEC Personnel concerned

File Number

LCU

Document I.D.

Cashier

STAMPS

Remarks = pls. Use black ink for scanning purposes

SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-C

**CURRENT REPORT UNDER SECTION 17
OF THE SECURITIES REGULATIONS CODE (SRC)
AND SRC RULE 17(a)-1(b)(3) THEREUNDER**

1. **November 6, 2025**
Date of Report (Date of earliest event reported)
2. **1177** SEC Identification Number
3. **000-768-480-000** BIR Tax Identification Number
4. **GLOBE TELECOM, INC.**
Exact Name of registrant as specified in its charter
5. **METRO MANILA, PHILIPPINES** Province, country or other jurisdiction of incorporation
6. (SEC Use Only) Industry Classification Code
7. **The Globe Tower, 32nd Street corner 7th Avenue, Bonifacio Global City, Taguig** Address of principal office **1634** Postal code
8. **(02) 7797-2000** Registrant's telephone number, including area code
9. **N/A** Former name or former address, if changed since last report
10. Securities registered pursuant to Sections 4 and 8 of the SRC

Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding (As of September 30, 2025)
COMMON SHARES	144,468,524
TOTAL DEBT	253,491

Indicate the item numbers reported herein : **Please refer to attached**

Re: Quarterly Results Press Release

Pursuant to the requirements of the Securities Regulations Code, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date : **6 November 2025**

GLOBE TELECOM, INC.

Registrant

DocuSigned by:
Jacp
(00201870E150400)

JUAN CARLO C. PUNO

Chief Finance Officer, Treasurer, and
Chief Risk Officer



**GLOBE ANNOUNCES THIRD QUARTER & NINE MONTHS 2025
FINANCIAL AND OPERATING RESULTS:**

***GLOBE EXTENDS RECOVERY INTO Q3, POSTING BACK-TO-BACK
SEQUENTIAL GROWTH ON DATA DEMAND:***

***SERVICE REVENUES AT ₱121.7 BILLION FOR 9M25, LED BY
₱41.5 BILLION IN 3Q25, UP 3% QoQ;
MOBILE BUSINESS REVENUES AT ₱86.2 BILLION,
WITH ₱29.1 BILLION IN 3Q25, UP 1% QoQ;
HOME BROADBAND REVENUES AT ₱17.8 BILLION,
WITH ₱6.1 BILLION IN 3Q25, UP 4% QoQ;
CORPORATE DATA REVENUES AT ₱15.0 BILLION,
WITH ₱5.4 BILLION IN 3Q25, UP 13% QoQ;***

***EBITDA AT ₱64.2 BILLION, WITH ₱22.0 BILLION IN 3Q25, UP 3% QoQ;
EBITDA MARGIN REMAINS STRONG AT 52.8%;
NIAT AT ₱17.7 BILLION;
CORE NIAT AT ₱15.5 BILLION;***

***MYNT DELIVERS ₱5.3B EQUITY SHARE TO GLOBE IN 9M 2025,
DRIVING 25% OF PRE-TAX INCOME;***

***GFIBER PREPAID CLIMBS TO 700K,
SECURING MASS-MARKET FIBER DOMINANCE;***

***GLOBE OPTIMIZES CAPEX TO ₱31.4 BILLION, DOWN 23% YOY,
WHILE ACCELERATING DATA-DRIVEN CONNECTIVITY AND
STRENGTHENING ITS PATH TO POSITIVE FREE CASH FLOW TERRITORY;***

***GLOBE NAMED AMONG BEST COMPANIES TO WORK FOR IN ASIA FOR
FIFTH STRAIGHT YEAR;***

***GLOBE WINS FOURTH STRAIGHT FIVE GOLDEN ARROWS AWARD FROM
ICD, AFFIRMING LEADERSHIP IN CORPORATE GOVERNANCE***

Globe delivered ₱121.7 billion in consolidated gross service revenues for the first nine months of 2025, slightly lower than the ₱124.0 billion reported in the same period last year. While inflation has eased

and household spending capacity has generally improved in recent months, the operating environment remains challenging. Persistent industry competition and the localized economic impact of the typhoons that struck during the period added further pressure. Against this backdrop, Globe sustained the rebound that began in the second quarter, posting ₱41.5 billion in consolidated gross service revenues in the third quarter, a 3% sequential increase underscoring operational resilience and improved market momentum. The revenue uptrend continues, posting the fastest sequential growth in 13 quarters.

Globe's expanding digital portfolio drove growth, demonstrating its vital role in an increasingly connected economy. Mobile and corporate data services accounted for 83% of total consolidated service revenues in the first nine months of 2025, similar to last year. Meanwhile, data-centric products spanning mobile data, home broadband, and enterprise solutions, rose to 88% of total consolidated service revenues from 86% a year ago.

Globe's mobile business remained the main driver of topline performance, generating ₱86.2 billion in service revenues as of end-September 2025, down 2% from the ₱87.7 billion posted a year earlier. Mobile service revenues in the third quarter reached ₱29.1 billion, up 1% quarter-on-quarter from ₱28.8 billion in Q2, marking a second consecutive quarter of sequential improvement. This robust trajectory reflects stronger consumer activity and demand for mobile services. Performance was further supported by Globe's consistent investments in its network, which enhanced service quality and reinforced its market position. By end-September 2025, Globe's mobile subscriber base stood at 63.1 million, 5% higher than the 60.2 million a year ago.

Within the mobile segment, mobile data revenues climbed to an all-time high of ₱25.2 billion in the third quarter of 2025, bringing total mobile data revenues to a record ₱74.0 billion for the first nine months of the year. This represents a 2% increase year-on-year from the previous record of ₱72.9 billion reported in the same period of 2024, as Filipinos continued to expand their use of apps for messaging, entertainment, and cashless transactions. This was achieved even as total mobile data traffic held steady at 4,846 petabytes versus 4,843 petabytes in the same period last year, reinforcing Globe's ability to drive higher value per gigabyte of data consumed. Following a muted first quarter in terms of traffic, usage showed an upward trend, rising by 8% from 1,537 petabytes in the first quarter to 1,659 petabytes by the third quarter. The average volume of use per subscriber remained stable at around 15 GB per month, supported by consistent engagement and rising 5G traffic and its growing adoption across Globe's customer base.

As of end-September 2025, Globe had 37.8 million mobile data users, up 2% year-on-year, highlighting the segment's strength and resilience as consumer activity improved alongside easing inflation. Mobile data now accounts for 86% of total mobile service revenues, up from 83% a year earlier, showcasing Globe's expanding digital scale and effective monetization as connectivity becomes even more essential to everyday life.

While mobile data posted strong performance, traditional voice and SMS services, on the other hand, maintained their structural decline, consistent with the industry-wide pivot to data-centric usage. Average daily mobile reloads showed steady quarter-on-quarter increases throughout the nine-month period this year, with the third quarter delivering the highest level to date. This consistent upward trend shows strong consumer engagement and resilient spending momentum across the prepaid base.

Globe's home broadband segment contributed ₱17.8 billion in revenues for the nine-month period ended September 2025, broadly flat year-on-year, as the ongoing tapering of the fixed wireless business was partly offset by the migration of subscribers to fiber. Home broadband revenues rose 4% quarter-on-quarter to ₱6.1 billion in the third quarter, signaling stabilization as fiber adoption deepened across the base.

GFiber Prepaid (GFP) continued to gain remarkable traction in the third quarter, solidifying its standing as the country's fastest-growing prepaid fiber service. GFP subscribers hit 700K by end-September, up 28% quarter-on-quarter and over 3.7x from a year ago. The brand continues to resonate with households through its affordable and flexible fiber offers, driving wider adoption across segments. At the same time, higher-value reload activity pushed ARPU upward, with average daily top-ups surging more than 4.2x in 3Q25 versus the 2024 average. The outperformance of GFiber Prepaid highlights Globe's successful execution in democratizing fiber access for more Filipino homes.

Fiber now makes up 91% of total home broadband revenues, compared to 86% a year earlier, underscoring the growing demand for GFiber Prepaid alongside postpaid plans. Total fiber revenues rose 5% year-on-year, while the fiber subscriber base expanded by 44%, bringing Globe's total broadband subscribers to 2.1 million as of September 2025, from 1.7 million in the prior year.

To meet rising demand for flexible, high-speed connectivity suited to modern digital lifestyles, Globe expanded its product portfolio with the launch of a breakthrough offering: the Globe At Home 5G Loop. Since its launch in September, the Globe At Home 5G Loop has seen encouraging early take-up, signaling growing interest in flexible, high-speed connectivity. Available exclusively in select Globe stores, the 5G Loop offers fiber-like speeds, unlimited internet both at home and on the go, and an easy, plug-and-play setup perfect for today's always-on digital lifestyles. A first in the world, the 5G Loop features a WiFi router with an Android touchscreen interface, high-quality speakers, and long-lasting batteries that keep users connected even on the beach or wherever they choose to call home. Globe continues to gather insights and enhance the 5G Loop experience to deliver a seamless and reliable connection for its customers.

Meanwhile, the corporate data business posted ₱15.0 billion in revenues for the nine-month period ended September 2025, a 3% year-on-year decline driven by a 13% drop in core data services amid more measured enterprise spending. However, this was partially offset by the 14% year-on-year increase in ICT-related services, fueled by sustained demand for Business Application Solutions, cybersecurity, data center solutions, Big Data, and IoT. Sequentially, corporate data revenues rose 13% quarter-on-quarter to ₱5.4 billion in the third quarter, signaling an emerging rebound in enterprise digitalization efforts. This improvement aligns with Globe's strategy to evolve beyond connectivity and deliver innovative, technology-led solutions that address the rapidly changing needs of its enterprise customers.

Non-telco revenues amounted to ₱1.7 billion, down 4% from the previous year, with softer results from AdSpark partly balanced by stronger contributions from Yondu and Asticom. Similarly, the third quarter non-telco revenues dropped by 3% from the second quarter mostly coming from Yondu.

Globe's cost management initiatives delivered meaningful efficiencies, with total operating expenses and subsidy amounting to ₱57.5 billion for the first three quarters of 2025, down 3% year-on-year. The decline was led by a 29% reduction in marketing and subsidy expenses, a 7% decrease in staff costs, and a 4% drop in services and others. Utilities and administrative expenses remained broadly flat, rising just 1%. These efficiencies helped offset increases in interconnect costs (+16%), leases (+8%), and provisions (+6%). However, on a sequential basis, operating expenses and subsidy rose 3% to ₱19.4 billion in the third quarter, mainly on higher spending across many expense categories except for leases, repairs and maintenance, and provisions.

EBITDA (Earnings Before Interest, Taxes, Depreciation, and Amortization) over the same period reached ₱64.2 billion, a 1% decrease from the prior year. Even with this marginal dip, Globe posted a healthy EBITDA margin of 52.8%, again exceeding full-year guidance through prudent cost management.

Mynt, the parent company of GCash, delivered another strong performance in the first nine months of 2025, reinforcing its standing as the Philippines' leading digital financial ecosystem. GCash continued to

scale its user base and profitability, extending inclusive financial services to millions of Filipinos through constant innovation. For the nine-month period ended September 2025, Globe's equity share in Mynt rose to ₱5.3 billion, a 52% increase from ₱3.5 billion in the same period last year. This contribution now accounts for 25% of Globe's net income before tax, marking a sharp rise from its 14% share in 2024. Mynt's growth complements Globe's sustained investments in digital infrastructure and connectivity.

For the nine months ended September 2025, Globe recorded a net income of ₱17.7 billion, down 14% from ₱20.6 billion in the same period last year. This figure includes non-recurring items, such as gains from the deemed disposal of Mynt shares (related to MUFG's equity investment in the first quarter) and higher equity earnings from affiliates. These helped partly offset increased depreciation, interest expense, and other non-operating charges. Excluding such one-off items, normalized net income reached ₱15.2 billion, down 15% year-on-year. On a quarterly basis, net income declined by 4% to ₱5.3 billion, from ₱5.5 billion in the previous quarter as the increase in the topline was offset by higher depreciation and non-operating charges.

Core net income, which strips out non-recurring items including gains from asset disposals, forex movements, and mark-to-market adjustments, amounted to ₱15.5 billion, compared to ₱17.6 billion in the same period last year. On a sequential basis, core earnings declined to ₱5.0 billion in the third quarter of 2025 from ₱5.9 billion in the second quarter, primarily due to higher financing costs and lower equity contributions from affiliates.

Globe's financial position stayed robust, with total debt at ₱253.5 billion as of September 2025, up 2% from ₱249.5 billion at year-end 2024, driven by prudent funding activities to support ongoing investments. Leverage metrics remained comfortably within covenant thresholds, with Gross Debt to EBITDA at 2.69x, Net Debt to EBITDA at 2.40x, and a Debt Service Coverage Ratio of 3.74x, highlighting the company's disciplined capital management and strong balance sheet resilience.

*“Our third-quarter results underscore Globe's consistent performance and our ability to create impact beyond connectivity for more Filipino families and businesses. Mobile and broadband sustained their growth momentum in Q3, while Corporate Data revenues rose 13% quarter-on-quarter, signaling an emerging rebound in enterprise digitalization efforts, and EBITDA margins remained above target, highlighting the strength of our core operations. Mynt continued to be a key contributor to earnings, reaffirming the expanding role of our digital platforms. Together, these pillars demonstrate how Globe continues to drive sustainable growth and long-term value through innovation, disciplined execution, and a deep commitment to the communities we serve,” said **Carl Raymond R. Cruz, President and CEO of Globe Telecom Inc.***

*“Looking ahead, our focus remains firmly on our customers, with our key differentiator being the ability to elevate their experience and strengthen loyalty. We view the accelerated B2B growth as the next engine of Globe's sustainable expansion. We remain steadfast in our vision of becoming the most valuable, trusted, and admired operator in the country in the medium term, by investing in world-class connectivity and driving innovations that help build a more inclusive and digitally empowered Philippines.” **Mr. Cruz added.***

Cash Capex, Network and Infrastructure Updates

Globe's cash capital expenditures as of end-September 2025 reached ₱31.4 billion, a 23% decrease from ₱41.0 billion in the same period last year. This reduction reflects the company's sharper focus on strategic capital management while continuing to channel resources toward essential network improvements, in line with its full-year capex guidance of below US\$1 billion. Notably, this level of spending is equivalent to 26% of the topline, further strengthening Globe's positive free cash flow

position and underscoring the company's disciplined approach to capital efficiency. Globe remains steadfast in its goal of fortifying its financial position by further enhancing free cash flow generation.

Consequently, the cash capex-to-revenue ratio improved to 26% from 33%, while the capex-to-EBITDA ratio narrowed to 49% from 63%. These results demonstrate Globe's increased investment flexibility, paving the way for targeted network initiatives over the rest of the year. As in prior periods, about 89% of capex was directed toward data-related projects, reaffirming Globe's commitment to advancing digital capacity and expanding connectivity nationwide. By pursuing focused investments and innovation shaped around customer demand, Globe continues to empower more Filipinos to thrive in a digitally connected economy.

As of end-September 2025, Globe delivered significant progress in expanding and modernizing its network to address accelerating digital demand across the country. A total of 1,375 new cell sites were built, while 8,699 existing mobile sites were upgraded, enhancing reliability and service quality for mobile users. To accommodate rising requirements for fast and dependable internet, Globe rolled out 60,193 fiber-to-the-home (FTTH) lines during the nine-month period.

Globe also reinforced its 5G footprint, rolling out 877 new 5G sites across strategic locations across the country. By end-September 2025, outdoor coverage reached 98.71% of Metro Manila and 98.31% of key cities in Visayas and Mindanao. Internationally, Globe kept an extensive global presence with 168 inbound and 183 outbound 5G roaming agreements across 99 destinations, ensuring uninterrupted service for Filipino travelers.

These investments expand coverage, enhance service quality, and open greater access to education, commerce, and communication, reinforcing that stronger digital infrastructure is vital to securing the Philippines' digital future and competitiveness in Asia.

Globe's ongoing network improvements affirm its role in driving innovation, fostering inclusive growth, and advancing the United Nations' Sustainable Development Goal No. 9, reflecting the company's broader commitment to equitable progress and long-term nation-building.

Portfolio and Innovation Updates

Mynt/GCash:

Globe Fintech Innovations, Inc. ("Mynt") is a strategic partnership between Globe, Ayala Corporation, and Ant International, a Singapore-headquartered leading global digital payment, digitization, and financial technology provider.

Mynt is a leader in mobile financial services focused on accelerating financial inclusion through mobile money, financial services, and technology. Mynt primarily operates through two wholly-owned subsidiaries: G-Xchange, Inc. ("GXI"), the mobile wallet operator of GCash, offering convenient financial services to Filipinos, and Fuse Financing Inc. ("Fuse"), a technology-based lending company, which empowers Filipinos with access to microloans and business loans.

Based on third-party provider [data.ai](#), as of September 30, 2025, GCash remains as the number one finance super-app in the country, bannered by ubiquity across its active user base. Under its Payments offerings, customers can easily send and receive money anywhere in the Philippines, even to other bank accounts, purchase prepaid airtime load, pay bills nationwide, and purchase from their partner merchants and social sellers.

In addition, Mynt has gone beyond the nation's borders. As of September 30, 2025, it now offers payments in over 200 countries and territories with the GCash Visa Card and Global Pay, in partnership with Alipay+, to enable a seamless and secure payment experience across millions of merchants abroad through Scan to Pay. As of September 30, 2025, Mynt also empowers overseas Filipinos in 145 countries to manage their finances through GCash Overseas. They can now use the GCash app with their international mobile numbers, giving them access to services such as Send Money, Pay Bills, and Buy Load.

Beyond Payments, the GCash application also features a range of Digital Financial Services through its CreditTech and WealthTech products. On CreditTech, backed by a proprietary trust platform and credit scoring via GScore, Fuse has provided credit access to millions of borrowers, of which the majority are from lower socio-economic classes as of September 30, 2025. These milestones were achieved through innovative lending products covering credit lines (GCredit), cash loans (GLoan), buy-now-pay-later (via GGives), and micro-credit starter loans (Sakto Loan and Borrow Load), providing loans to more Filipinos who need it the most. The GCash application also provides a comprehensive suite of WealthTech services, covering savings (via GSave), investments (via GFunds, GStocks, GCrypto, and the newly launched GBonds), and insurance products (via GInsure).

Moving beyond transactions, GCash incorporates sustainability across its innovation initiatives. The GForest movement empowers users to accumulate green energy and plant trees by simply using GCash. As of September 30, 2025, more than 4.2 million trees have been planted, enabling GCash users to build a greener tomorrow.

STT GDC Philippines:

ST Telemedia Global Data Centres Philippines (STT GDC Philippines) is a joint venture partnership between Globe Telecom, ST Telemedia Global Data Centres, and Ayala Corporation. It is dedicated to providing state-of-the-art digital infrastructure and data center services, with a focus on operational excellence, sustainability, and innovation.

During the quarter, STT Fairview 1 successfully opened its first data hall and is now operational with a key 1MW customer deployment. The Level 2 fit-out is ongoing, and STT Cavite 2 has been energized, with testing and commissioning currently in progress. STT GDC Philippines continues to pursue high-visibility activities focused on industry advocacy through key events, engagements with relevant business organizations, and various sales campaigns.

Sustainability Highlights

Globe's Sustainability practice is anchored on the Globe Purpose to "Uplift Filipino Lives Everyday". By aligning with global sustainability frameworks, standards, and principles such as the United Nations' Sustainable Development Goals (UN SDGs) and UN Global Compact and industry sustainability ambitions, the company is able to collaborate with its stakeholders to deliver positive societal and environmental impact. Globe is focused on addressing its material topics by scaling the integration of its sustainability practices within its business units and across the value chain.

Progress towards sustainability ambitions are disclosed in the Globe Sustainability website (<https://www.globe.com.ph/about-us/sustainability.html>) and in the annual Integrated Report (<https://www.globe.com.ph/about-us/sustainability/integrated-report.html#gref>).

The recently published 2024 Integrated Report <IR> is guided by the principles of the following frameworks:

- Reference to the Global Reporting Initiative (GRI) standards
- International Integrated Reporting Council (IIRC) Framework
- Sustainability Accounting Standards Board (SASB)
- Task Force on Climate-related Financial Disclosures (TCFD) recommendations
- United Nations Global Compact (UNGC) Principles
- United Nations Sustainable Development Goals (UN SDGs)
- Securities and Exchange Commission (SEC) recommendations
 - Integrated Annual Corporate Governance Report (i-ACGR)
 - Sustainability Reporting Guidelines
- GSMA ESG Metrics for Mobile

The annual integrated report is in compliance with the recommendations made in the Philippines SEC Memorandum Circular No. 4, series of 2019 on Sustainability Reporting for Publicly-Listed Companies (PLCs) and has undergone third-party External Assurance conducted by DNV AS Philippines Branch, covering:

- (1) select sustainability metrics
- (2) GHG accounting

Net Zero Ambition

Sustainability Metric/Target	2023	2024
Scope 1 and 2 Near term targets by 2030 from a 2021 base year <ul style="list-style-type: none"> ● 42% reduction in absolute Scope 1 and Scope 2 (market-based)greenhouse gas (GHG) emissions 	330,297.90 tCO ₂ e	230,009.34 tCO ₂ e
Scope 3 Near-term targets by 2030 from a 2021 base year <ul style="list-style-type: none"> ● 25% reduction in absolute Scope 3 GHG emissions from purchased goods and services, capital goods, fuel- and energy-related activities, use of sold products, and end-of-life treatment of sold products 	1,064,676.30 tCO ₂ e	664,922.00 tCO ₂ e

As of year end 2024, Globe has reached a 55.09% reduction in its Scope 1 and 2 emissions compared to its base year (2021) and 44.86% reduction in Scope 3 emissions (covered by SBTi near-term targets). Recalculation of base year GHG emissions inventory is ongoing until 2026. This process will incorporate updated emission factors and reflect changes in the business strategy, aligning with SBTi’s Corporate Net-Zero Standard and Near-Term Criteria.

Externally assured 2025 Scopes 1, 2, and 3 data will be available Q2 of 2026. Please visit <https://www.globe.com.ph/about-us/sustainability/race-to-net-zero> for more information.

3Q 2025 Sustainability Updates

The following are among the updates on the key initiatives of Globe addressing the material topics and corresponding key targets:

ENVIRONMENT

Sustainability Metric/Target	3Q 2025 Milestones

<p>Net Zero Reach net-zero greenhouse gas emissions across the value chain by 2050 as approved by the Science Based Target initiative (SBTi)</p> <p>Near Term:</p> <ul style="list-style-type: none"> • 42% absolute reduction target in Scope 1 and 2 • 25% absolute reduction target in Scope 3 <p>Long Term:</p> <ul style="list-style-type: none"> • 90% absolute reduction target in Scope 1 and 2 • 90% absolute reduction target in Scope 3 	<ul style="list-style-type: none"> • 3,000 cell sites and other low-energy utilization facilities to be transitioned to renewable energy (RE) through the Retail Aggregation Program, with completion expected no later than 2028 https://www.globe.com.ph/about-us/newsroom/corporate/3000-cell-sites-to-renewable-energy https://www.globe.com.ph/about-us/newsroom/sustainability/1st-telco-to-leverage-rap-via-acen • Net-zero strategies, particularly renewable energy, of Globe featured in GSMA’s Mobile Net Zero: State of the Industry on Climate Action https://www.globe.com.ph/about-us/newsroom/sustainability/gsma-climate-report-recognition
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SOCIAL

Sustainability Metric/Target	3Q 2025 Milestones
<p>Digital Inclusion</p> <ul style="list-style-type: none"> • 96.6% of population covered at -115dBm by 4G by year 2027 • Affordable and accessible fiber connection 	<ul style="list-style-type: none"> • Formalized partnership with unconnected.org to deliver internet to remote schools and uplift last-mile communities in the Philippines https://www.globe.com.ph/about-us/newsroom/corporate/unconnected-org-partnership-sustainable-internet • Deepened commitment to digital inclusion by expanding mobile connectivity in Geographically Isolated and Disadvantaged Areas https://www.globe.com.ph/about-us/newsroom/corporate/connectivity-underserved-ph-areas#ref https://www.globe.com.ph/about-us/newsroom/corporate/globe-commitment-gida-development#ref • Reaffirmed role as a committed government partner in promoting digital inclusion and sustainable connectivity during the DICT’s Digital Bayanihan in Tawi-Tawi https://www.globe.com.ph/about-us/newsroom/corporate/dict-digital-bayanihan-tawi-tawi • 96.13% of the Philippine population covered by Globe’s mobile network https://www.globe.com.ph/about-us/newsroom/corporate/new-network-builds
<p>Diversity, Equity, and Inclusion</p> <ul style="list-style-type: none"> • Foster an inclusive environment 	<ul style="list-style-type: none"> • Hosted the 4th Networking Meeting of Philippine Business and Disability Network during the National Disability Rights Week https://www.globe.com.ph/about-us/newsroom/corporate/globe-hosts-pbdn-meeting
<p>Digital Skills</p> <ul style="list-style-type: none"> • Promote digital skills to enable the 	<ul style="list-style-type: none"> • Strengthened partnership with University of Science and Technology of Southern Philippines (USTP) and Mindanao State University – Iligan Institute of Technology (MSU-IIT) through

<p>digital-first Filipino</p>	<p>Globe’s Internship Program and Digital Thumbprint Program (DTP) https://www.globe.com.ph/about-us/newsroom/corporate/academic-industry-partnerships-northern-mindanao#gref</p> <ul style="list-style-type: none"> Engaged STEM students in Electronics and Communications Engineering (ECE) and Computer Engineering in Globe Innovania 2025 to showcase their creativity and ideas https://www.globe.com.ph/about-us/newsroom/consumer/innovania-2025-nationwide-expansion 3,500 students at Baliwag Polytechnic College (BTech) participated in Digital Thumbprint Program https://www.globe.com.ph/about-us/newsroom/sustainability/responsible-digital-citizenship-baliwag-polytechnic-college-students
<p>Online safety</p> <ul style="list-style-type: none"> Block spam and scam messages, and URLs and domains containing Child Sexual Abuse or Exploitation Materials (CSAEM) 	<ul style="list-style-type: none"> Over 484 million scam and spam messages and 5,707 malicious domains blocked in 1H 2025 https://www.globe.com.ph/about-us/newsroom/corporate/globe-blocks-484m-scam-messages-1h-2025 Achieved GSMA Open Gateway Certification for Globe's upcoming Number Verification API https://www.globe.com.ph/about-us/newsroom/corporate/gsma-certification-number-verification-api#gref Signed a Memorandum of Understanding with the Department of Information and Communications Technology (DICT) to establish a stronger, more integrated framework to curb fraud, scams, and other ICT-enabled crimes https://www.globe.com.ph/about-us/newsroom/corporate/globe-dict-collab-to-fight-fraud-scams Globe named as chair of the Global Anti-Scam Alliance (GASA) Philippine Chapter https://www.globe.com.ph/about-us/newsroom/corporate/globe-chairs-gasa-ph-chapter#gref Launched a new SMS Scam Shield feature on the GlobeOne app to help protect users from the growing threat of text-based phishing attacks https://www.globe.com.ph/about-us/newsroom/consumer/sms-scam-shield-globeone
<p>Community engagement</p> <ul style="list-style-type: none"> Empowering Communities Towards Sustainable Development 	<ul style="list-style-type: none"> AI for Learning through Globe’s Partnership with Khan Academy now in GlobeOne App https://www.globe.com.ph/about-us/newsroom/consumer/globe-khan-academy-ph-partnership Virtualahan and The Spark Project featured in the Singtel Group Future Makers (SGFM) 2025 Impact Report, a regional review celebrating ten years of tech-driven social innovation https://www.globe.com.ph/about-us/newsroom/sustainability/sgfm-2025-impact-report#gref More than 3,000 volunteers participated in 91.7 Minutes of Service with 7 partner NGOs during GDay https://www.globe.com.ph/about-us/newsroom/corporate/gday-honors-ka-globe-employees

	<ul style="list-style-type: none"> ● Supported the Ayala Foundation, Inc. (AFI) and the Philippine Eagle Foundation (PEF) as Globe celebrated its 50th year as a publicly listed company https://www.globe.com.ph/about-us/newsroom/corporate/globe-future-growth-sustainability-agenda ● Partnered with Provenance Art Gallery in support of the Hapag Movement https://www.globe.com.ph/about-us/newsroom/sustainability/globe-provenance-art-gallery-partnership#gref ● Showcased inclusive innovation to uplift every Filipino with the launch of The Blueprint https://www.globe.com.ph/about-us/newsroom/consumer/globe-launches-the-blueprint https://www.globe.com.ph/about-us/newsroom/consumer/customer-first-innovations ● Introduced ‘Just For You’, a hyper-personalized everyday experience in GlobeOne, GCash, and Facebook, that is responsive to the shifting routines, responsibilities, and digital habits of Filipino families https://www.globe.com.ph/about-us/newsroom/consumer/just-for-you-globeone-gcash-facebook#gref ● Elevated Kadayawan 2025 with Globe 5G https://www.globe.com.ph/about-us/newsroom/consumer/kadayawan-2025#gref ● Powered connectivity at Higalaay Festival 2025 as Cagayan de Oro Marks 75th Charter Anniversary https://www.globe.com.ph/about-us/newsroom/consumer/globe-powers-connectivity-higalaay-2025 ● Free calls and data for areas affected by Severe Tropical Storm Crising https://www.abs-cbn.com/news/business/2025/7/22/globe-offers-call-data-services-for-crising-hit-areas-1036 ● Activated multiple Libreng Tawag and Charging (LTLC) stations and provided relief assistance during Typhoons Crising, Dante, Emong, Super Typhoon Nando, Typhoon Opong https://www.globe.com.ph/about-us/newsroom/sustainability/typhoon-crising-dante-emong https://malaya.com.ph/business/corporate/telecom-firms-come-to-the-rescue-of-areas-affected-by-storm-habagat/ https://thepost.net.ph/society/globe-accelerates-recovery-reaches-over-1000-families-with-ongoing-typhoon-emong-response/ https://www.globe.com.ph/about-us/newsroom/sustainability/globe-restores-connectivity-super-typhoon-nando https://bilyonaryo.com/2025/09/24/globe-rolls-out-aid-and-support-in-nando-hit-areas/brand-news/ https://www.mindanaotimes.com.ph/globe-ramps-up-restoration-efforts-in-typhoon-opong-hit-areas/
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GOVERNANCE

Sustainability Metric/Target	3Q 2025 Milestones
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<p>Maintain or increase ESG Ratings</p>	<ul style="list-style-type: none"> ● Celebrated 50th year of public listing at the Philippine Stock Exchange (PSE) https://www.globe.com.ph/about-us/newsroom/corporate/globe-50th-year-public-listing-pse <p>ESG-related recognitions</p> <ul style="list-style-type: none"> ● Leading Employer for 2025 based on independent research conducted by the Institute of Research and Data Aggregation https://www.globe.com.ph/about-us/newsroom/corporate/globe-leading-employer-2025#gref ● Multiple recognitions in the 10th annual Stevie® Awards for Great Employers and the Stevie® Awards for Technology Excellence https://www.globe.com.ph/about-us/newsroom/corporate/big-wins-at-two-stevie-award-competitions ● Overall Grand Winner at the HR Excellence Awards 2025, along with 11 awards across multiple categories https://www.globe.com.ph/about-us/newsroom/corporate/overall-grand-winner-hr-excellence-awards-2025#gref ● 5th consecutive HR Asia Award for Best Companies to work for https://hr.asia/awards/philippines-2025/ https://boholislandnews.com/2025/09/24/globe-clinches-5th-consecutive-hr-asia-award-for-best-companies-to-work-for/#google_vignette ● Constituent company in the FTSE4Good Index Series for 10 consecutive years https://www.globe.com.ph/about-us/newsroom/corporate/10-years-ftse4good-index ● Awardee at The Manila Times Sustainability Champions Awards https://www.manilatimes.net/2025/09/12/news/national/globe-telecom-nurtures-green-ecosystems/2183232 ● Gold Award in Inquirer ESG Awards for Globe Hapag Movement https://business.inquirer.net/547098/inquirer-esg-edge-impact-awards-2025-roster-of-winners https://newsinfo.inquirer.net/2105390/1st-inquirer-esg-awards-fete-ph-firms-pushing-sustainability ● CDP Supplier Engagement Leader (A Score) and B score for Climate in CDP 2024 cycle https://www.globe.com.ph/about-us/newsroom/sustainability/supplier-engagement-leader#gref ● Globe Earns Five Golden Arrows for Fourth Consecutive Year, Cementing Leadership in Corporate Governance Excellence https://edge.pse.com.ph/openDiscViewer.do?edge_no=ab00b8b6a8bd24e3ec6e1601ccee8f59
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Information about Globe's Sustainability and Social Responsibility initiatives, may be found at The Globe Newsroom <https://www.globe.com.ph/about-us/newsroom/sustainability.html> and The Globe Sustainability Page <https://www.globe.com.ph/about-us/sustainability.html>

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About Globe



Globe Telecom, Inc. is a leading digital platform in the Philippines with interests in telecommunications, fintech, data center services, venture building, shared services, and digital marketing. It is listed on the Philippine Stock Exchange under the symbol GLO. The company delivers a full suite of mobile, broadband, data, and managed services to meet the needs of consumers and businesses.

A UN Global Compact Participant, Globe is the first publicly listed Philippine firm with approved near- and long-term science-based targets under the SBTi. It was named one of TIME and Statista's Most Sustainable Companies in 2025 and certified as a Great Place To Work® for its strong culture of care, collaboration, and innovation. Globe consistently garners awards as a top performing publicly-listed company for its corporate governance, both locally and within the ASEAN Region. Its back-to-back inclusion in the Fortune Southeast Asia 500 in 2024 and 2025 affirms its growth and leadership. Its principals are Ayala Corporation and Singtel, prominent industry leaders in the region.

It is listed on the Philippine Stock Exchange under the ticker symbol GLO and had a market capitalization of US\$3.7 billion as of the end of September 2025.

For more information, visit www.globe.com.ph. Follow @enjoyglobe on Facebook, Twitter, Instagram and YouTube.